



October 2024

## Re: **Take Our Kids to Work Day – Wednesday, November 6, 2024**

### A MESSAGE FROM THE SUPERINTENDENT OF EDUCATION

As Superintendent of Education for the Brant Haldimand Norfolk Catholic District School Board, I thank staff, parents, students, and members of the business community for their support of **Take Our Kids to Work Day 2024**. Now an annual national event, this exciting concept is an important first step in Grade 9 students' career awareness and their ultimate ability to make choices and decisions during high school about their future careers and directions.

Leading up to November 6th, students will have an opportunity to engage in learning opportunities with their homeroom classes that focus on the **Importance of Safety for Young Workers**, as well as the sharing of Career exploration resources through the national program sponsor, **The Students' Commission of Canada**, as well as career partners **MYBLUEPRINT** and **EdgeFactor**.

Activities associated with this day will allow students to explore careers that exist for them in the future, as well as focusing on the educational skills it takes to achieve these career destinations. As students work through the program, it will allow them to engage in the process of introducing them to the career pathway possibilities which exist for them in the future, and the educational skills it takes to achieve their career destination.

Engaging **Virtual Activities** will also be available on November 6<sup>th</sup> by tuning into **Take Our Kids to Work - Career Live!** Students, teachers, employers and families can drop-in to a national day-long virtual event designed to bring career exploration to life for students across Canada. It provides a unique platform where students can engage in real-time with professionals from various industries, ask questions, and gain insights into a wide array of career paths. Choose the guest(s) or session(s) that interest you the most and get ready to learn! One of the advantages for the students will be that they can access the program from home, and this will allow parents to engage in discussion that can enrich their child's experience and assist them as they progress through high school.

To all Grade Nine students, good luck as you prepare for **Take your Kids to Work Day**, one of the initial steps in deciding your career plan and exploring what you might be interested in pursuing. There will be many decisions you have to make over the next four years, and we look forward to accompanying you on your journey.

### What about the question of liability insurance?

As a member of the Ontario School Board's Insurance Exchange, the Board makes the following statement on behalf of our secondary schools, which we trust will clarify this issue for you:

- As an important link between students and the world beyond, the concept of **Take Our Kids to Work Day** is fully sanctioned and supported by all secondary schools in our jurisdiction.
- Secondary schools have permission forms signed by parents or guardians on file for all students participating in **Take Our Kids to Work Day via School Cash Online**. In most cases, the students will be under the direct supervision of their parents or guardians during their workday.
- Students out of school for **Take our Kids to Work Day** are covered under the Board's liability insurance for the duration of the event. The student and the employer are protected in the event that either or both of them are named in a civil action arising out of the negligence of the student while on the work program. The Board's liability insurance coverage does not extend to protect an employer and/or other employees for negligence arising out of their actions.
- The Board's liability insurance coverage extends to protect the student in the event that damage is caused accidentally by the student to the employer's property while it is in the student's care, custody or control.

- Students are not covered under the **Workplace Safety and Insurance Act**. It is recommended that employers have appropriate liability insurance in place, which includes coverage for guests or visitors to their place of business.

If you have any questions or require further information, please contact Jennifer Boluk-Svec at 519-756-6369, ext. 12471.



Lorrie Temple  
Superintendent of Education

Attachment

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